

Appendix III – Special Populations, Definitions and References

1. **Minority Population** - An Israeli citizen who bears an Israeli identity card belonging to one of the following population groups: Druze, Circassian, Bedouin, Christian, Muslim.
2. **Haredi (ultra-Orthodox population)** - Jews who fulfill one or more of the following criteria:
 1. He and / or his spouse attended a Haredi educational institution recognized by the Ministry of Education.
 2. Their children attended Haredi educational institutions (up to the age of 18) that are recognized by the Ministry of Education.
 3. He or the employee's spouse were granted exemption from military service under the Defense Service Law (Consolidated Version), 5746-1986, due to their affiliation with the Haredi community, or were eligible for exemption from military service under the Defense Service Law (Consolidated Version), 5746-1986 due to their affiliation with the Haredi community, but chose to carry out military / civilian service.
 4. He studied at a yeshiva *gedola* (for high school students) or attended a Haredi *kollel* (yeshiva for married men) supported by the Department of Torah Institutions in the Ministry of Education. She studied at an ultra-Orthodox teacher training college, supervised and budgeted by the Ministry of Education.
 5. The employee's place of residence appears on the list of Haredi statistical areas and towns with level 1 homogeneity, according to the publications of the Central Bureau of Statistics, provided that the employee has failed to prove that he / she meets the definition of "Haredim", as above stated.
3. **Person of Ethiopian origin** – A native Israeli with a parent who immigrated from Ethiopia, or an Ethiopian immigrant who has been in Israel for more than 15 years from the date of his / her immigration.
4. **Person with disabilities** – A person with a physical, mental or intellectual disability, including cognitive – permanent or temporary – with significant functional limitations in one or more area of major life activity.
Required documentation: certification of invalidity / official document attesting to his disability. In the case of obvious disability, no certification is required.
5. **Released lone soldier** – In accordance with criteria determined by the IDF.
Required documentation: valid official confirmation issued by the IDF.
6. **Single parent** – An Israeli citizen who has custody of a child and in which one of the following applies:
 - (1) He is not married and does not have a common law spouse;

- (2) He is married and the provisions of subsection (a), (b) or (c) below are fulfilled, provided that he has no common law spouse;
- (a) He has lived apart from his / her spouse for at least two years and has commenced legal proceedings to be released from the marriage, and has been engaged in this process for at least two years;
- (b) She is an *agunah* (a chained wife) as defined in Section 1 of the National Insurance Law [consolidated version], 1995;
- (c) She lives apart from her spouse, and has lived in a shelter for battered women for at least 90 days over a period of 12 months, commencing on the first day of her stay in the said shelter. She has begun legal proceedings to be released from the marriage and was engaged in this process for at least six months; however, a woman shall be exempt from such proceedings if the Department for Social Services confirm that this would endanger her life or the life of her child;
- (3) He is a new immigrant who has been in Israel for more than a year and less than two years and his spouse neither immigrated to Israel nor lives there, provided he does not have another spouse.

7. **Active reservist** – As defined in the Reserve Service Law, 2008.

Required documentation: A valid Reserve Duty Certificate issued by the IDF, or a valid certificate issued by the Israel Defense Forces.